

## Qualifications and Guidelines for Regional Vice President Candidates

The Regional Vice President is an Officer of the National Association of REALTORS®. The role of the Regional Vice President is to focus on the issues and specific duties that support NAR initiatives and effective decision making at the national level, as directed by NAR. *See Article VII, Section 3(A) of the NAR Constitution.*

Regional Vice Presidents must meet the following requirements:<sup>1</sup>

- a. Have served within NAR's governance structure within the past five (5) years;
- b. Have earned and maintained active status for C2EX or another designation offered by NAR or an Institute, Society, or Council;
- c. Have completed At Home with Diversity, Fairhaven, and Implicit Bias training;
- d. Have completed anti-harassment and diversity equity and inclusion training as directed by NAR prior to taking office.
- e. Have other REALTOR®, civic or government experience indicating leadership ability;
- f. Have served in NAR governance on a national committee; and
- g. Have served in at least one of the following positions:
  - i. State association president
  - ii. National president of an NAR Institute, Society or Council
  - iii. Currently serving as an NAR Director
  - iv. Have served as an NAR Director for a minimum of two years within the past six years
  - v. NAR appointed Vice President
  - vi. Committee Liaison; or
  - vii. Committee or advisory board chair or vice chair (does not include forum).

*See Campaign and Election Rules Manual, Section S (3).*

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<sup>1</sup> State associations and regions are prohibited from establishing any other criteria for RVP eligibility.

Regional Vice Presidents have the following performance expectations:

1. Attend all RVP, Executive Committee and Board of Directors meetings.
2. Attend incoming RVP orientation.
3. Attend RVP media and spokesperson training.
4. Attend RVP legislative briefing during REALTOR® Party Training Conference.
5. Be well versed and conversant in NAR policies, programs, and initiatives, as well as the goals and priorities of the NAR Strategic Plan.
6. Be well prepared to lead engaging, productive meetings and create an environment for meaningful discussion.
7. Meet virtually, a minimum of four times a year, with NAR Directors and state leaders in the Region.
8. Participate in at least one virtual or in-person Board of Directors meeting a year of each state in the Region.
9. Attend NAR-approved meeting management and facilitation training, including engaging diverse participants, strategic issue deliberation, consensus building, and managing different personalities and points of view.
10. Take direction, oversight and coaching from NAR First Vice President to ensure that duties are being carried out and successful.
11. Assist NAR in conducting an annual survey of NAR Directors in their Region to assess satisfaction and efficacy of Regional Caucus meetings and opportunities for members to engage and share perspectives.
12. Shadow current RVPs to be better prepared for assuming the duties.

*See Campaign and Election Rules Manual, Section T (5)(c).*