# ADVOCACY

## Team Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Contact</th>
<th>Areas of Expertise</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shannon McGahn</td>
<td>Chief Advocacy Officer</td>
<td><a href="mailto:smcgahn@nar.realtor">smcgahn@nar.realtor</a></td>
<td>• Strategic Vision for Advocacy Group&lt;br&gt;• Advocacy Events&lt;br&gt;• Federal Independent Expenditures&lt;br&gt;• Federal Lobbying Activities&lt;br&gt;• Advocacy Communications</td>
</tr>
<tr>
<td>Jenn Stalzer</td>
<td><a href="mailto:Jnstalzer@nar.realtor">Jnstalzer@nar.realtor</a></td>
<td>(202) 383-1248</td>
<td></td>
</tr>
<tr>
<td>Jon Waclawski</td>
<td>Vice President Political Advocacy</td>
<td>jw <a href="mailto:aclawski@nar.realtor">aclawski@nar.realtor</a></td>
<td>• Campaign Services&lt;br&gt;• State and Local Independent Expenditure Program&lt;br&gt;• State and Local Issues; State and Local Issues Mobilization&lt;br&gt;• Member Mobilization programs&lt;br&gt;• RPAC Fundraising; RPAC Grants; RPAC Policy and Implementation</td>
</tr>
<tr>
<td>Helen Devlin</td>
<td>Vice President Strategy &amp; Advocacy Operations</td>
<td><a href="mailto:hdevlin@nar.realtor">hdevlin@nar.realtor</a></td>
<td>• Advocacy Budget&lt;br&gt;• Community Outreach Programs including&lt;br&gt;• Housing Opportunity Grants and Resources&lt;br&gt;• Fair Housing Grant and Resources&lt;br&gt;• Smart Growth Grants and Resources&lt;br&gt;• Placemaking Grant and Resources&lt;br&gt;• Rural Outreach Grant and Resources&lt;br&gt;• State and Local Growth Polling Program&lt;br&gt;• Customized State Smart Growth Legislation&lt;br&gt;• On Common Ground Magazine&lt;br&gt;• Land Use Initiative&lt;br&gt;• Transforming Neighborhoods Program&lt;br&gt;• Housing Opportunity Committee&lt;br&gt;• Housing Counseling Policy and Resources&lt;br&gt;• Smart Growth Advisory Board&lt;br&gt;• Advocacy Core Standards&lt;br&gt;• Real Estate Services – Mortgage Group</td>
</tr>
</tbody>
</table>

realtorparty.realtor/resourceguide/list
## Team Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bryan Greene</strong></td>
<td>Vice President Policy Advocacy</td>
<td><a href="mailto:bgreene@nar.realtor">bgreene@nar.realtor</a></td>
</tr>
<tr>
<td><strong>Joe Harris</strong></td>
<td>Vice President Government Advocacy</td>
<td><a href="mailto:jharris@nar.realtor">jharris@nar.realtor</a></td>
</tr>
</tbody>
</table>

## Areas of Expertise

- Federal Policy Issues
  - Business Issues
  - Commercial Federal Policy
  - Financing
  - Fair Housing Policy and Programs
  - Housing Policy
  - Federal Taxation
  - Federal Technology
  - Housing Opportunity
  - Insurance
  - Infrastructure
  - Supply and Inventory Policy
  - Land Use, Property Rights and Environment
  - Appraisal, Real Property Valuation
  - Real Estate Services
  - State and Local Issues

- Federal Lobbing Activities
- Lobbying Team
- Federal Political Coordinator Program
- Federal Political Representatives
- Federal RPAC Disbursements
- Federal Independent Expenditures
- Federal Candidate Campaign Programs
- President’s Circle Program
- Public Issue Advocacy Program
- Consumer Advocacy Outreach Program

[narfocus.com/billdatabase/clientfiles/172/21/4485.pdf](narfocus.com/billdatabase/clientfiles/172/21/4485.pdf)
# Finance and Information Technology

## Team Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>Areas of Expertise</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>John Pierpoint</strong></td>
<td>Chief Financial and Internal Operations Officer</td>
<td>• NAR's Finance Committee, RPOC Committee, Reserves Investment Advisory Board. NAR's audit reports and financial reporting/accounting practices. NAR's budgets and budgeting process, NAR's owned buildings; NAR's investment holdings.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• NAR technology including Ecommerce, REALTORS® M1, cyber security, computer equipment, data analytics, development of new applications and RAMCO</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• NAR's taxation and Forms 990, member expense reports, vendor payments</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• REALTORS® Relief Foundation, Local and State Association dues compliance</td>
</tr>
<tr>
<td><strong>Gayle Bobo</strong></td>
<td>Vice President Asset Management &amp; Financial Planning</td>
<td></td>
</tr>
<tr>
<td><strong>Faisal Ghauri</strong></td>
<td>Vice President Information Technology Services</td>
<td></td>
</tr>
<tr>
<td><strong>Karen Paschal</strong></td>
<td>Vice President Taxation, Financial Compliance &amp; Expense Management</td>
<td></td>
</tr>
<tr>
<td><strong>Nick Falco</strong></td>
<td>Executive Director REALTORS® Relief Foundation</td>
<td></td>
</tr>
</tbody>
</table>
### Team Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Responsibilities</th>
</tr>
</thead>
</table>
| Beth Brittingham   | Senior Vice President             | • National Leadership Groups: Leadership Team, Committee Liaisons, Regional Vice Presidents, Past Presidents/Treasurers, Distinguished Service Awardees  
|                    | Leadership Resources              | • National Leaders Travel/Logistics                   |
|                    |                                   |                                                       |
| bbrittingham@nar.realtor |                                   |                                                       |
## MARKETING & COMMUNICATIONS

### Team Members

<table>
<thead>
<tr>
<th>Suzanne Bouhia</th>
<th>Areas of Expertise</th>
</tr>
</thead>
</table>
| **Chief Marketing & Communications Officer**                                 | • Marketing and Communications  
• Public Relations and Communication Strategy  
• Consumer Ad Campaign – That's Who We R  
• Digital Strategy  
• Good Neighbor *(Awards program management/selection and integrated marketing campaign, RAGN program management and integrated marketing campaign)*  
• REALTOR® Safety Program  
• REALTOR® Safety Advisory Committee  
• Consumer Advertising – creative and media buy  
• Ad campaign analytics  
• REALTOR® Brand  
• Consumer-facing messaging  
• Consumer-facing paid and organic social  
• Branded Content Partnerships  
• Ad Campaign assets for member association use |
| * [s bouhia@nar.realtor](mailto:sbouhia@nar.realtor)                          |                                                                                                                                                                                                                  |
| **Contact:** Carson Allen  
* [callen@nar.realtor](mailto:callen@nar.realtor)*  
(202) 383-7515                                                        |                                                                                                                                                                                                                  |

<table>
<thead>
<tr>
<th>Roland Varesko</th>
<th>Areas of Expertise</th>
</tr>
</thead>
</table>
| **Vice President Digital Strategy**                                          | • NAR and Magazine Websites' Development and Management  
• Website Content Strategy  
• Website and App Design  
• User Experience Research  
• Website Analytics  
• Business Intelligence and Personalization on NAR's Digital Channels  
• Email/CRM Management for NAR’s Enewsletters  
• Social Media Management for NAR’s Channels  
• Social Media Paid Campaigns  
• Real Estate Today Radio Show and Podcast |
| [dvaresko@nar.realtor](mailto:dvaresko@nar.realtor)                          |                                                                                                                                                                                                                  |
**Areas of Expertise**

- NAR Event Marketing
- Strategic Integrated marketing plans
- Brand strategy and execution
- Video production
- First-time Buyer planning and production
- Storytelling
- Content strategy
- Copyediting
- Content and publications development
- Meeting and event editorial coverage
- REALTOR® Magazine
- magazine.realtor
- Drive With NAR podcast
- REALTOR® Mag (Daily) News
- REALTOR® Mag Tips newsletter
- 30 Under 30 awards program
- CREATE Magazine
- AExperience Magazine
- EdgeUp Newsletter (Formerly included):
  - AE Internal News Service newsletter
  - Commercial Digest
  - Member’s Edge
  - REALTOR® YPN newsletter
- Internal News Service Special Report
- Breaking News alerts
- Style, Staged, and Sold blog
- Culture Scan blog
- YPN Lounge blog
- RISMedia Entitlements

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**Team Members**

**Susan Welter**  
*Vice President  
Creative & Content Strategy*

swelter@nar.realtor
# Marketing & Communications

## Team Members

<table>
<thead>
<tr>
<th>Mantill Williams</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Vice President</strong></td>
</tr>
<tr>
<td><strong>Public Relations &amp; Communication Strategy</strong></td>
</tr>
<tr>
<td><a href="mailto:mwilliams@nar.realtor">mwilliams@nar.realtor</a></td>
</tr>
</tbody>
</table>

## Areas of Expertise

- Public Relations and Communication Strategy
- Media Communications
- Speechwriting for Leadership Team
- Realtor Party Travel Team and Regional Vice Presidents
- Liaisons to state and local Communication Directors
- Social Media Ambassadors
### MEMBER DEVELOPMENT & EVENTS

#### Team Members

**Marc Gould, RCE**  
Chief Learning & Events Officer  
mgould@nar.realtor

Contact: **Anne Beebe**  
abebee@nar.realtor  
(312) 329-5970

**Jennifer Rzeszewski**  
Vice President & Executive Director  
Center for REALTOR® Development  
jrzeszewski@nar.realtor

#### Areas of Expertise

- **Buyer Agency**
- **Center for REALTOR® Development**: online course platform
- **Center for REALTOR® Financial Wellness**
- **Commitment to Excellence (C2EX) Programs**
- **Environmental, Social, Governance and Resilience (ESG+R) Annual Report**
- **Live Events**  
  - Broker's Edge  
  - Broker Summit  
  - Tech Edge  
- **NAR Academy at Columbia College**
- **NAR Leadership Academy**
- **Professional Development**
- **Real estate education, course development, online education**
- **REALTOR® Certifications**  
  - At Home with Diversity® (AHWD)  
  - e-PRO®  
  - Military Relocation Professional (MRP)  
  - Pricing Strategy Advisor (PSA)  
  - Resort and Second Home Property Specialist (RSPS)  
  - Short Sales & Foreclosure Resource (SFR®)
- **REALTOR® Designations**  
  - Accredited Buyer’s Representative (ABR®)  
  - Certified International Property Specialist (CIPS)  
  - Graduate, REALTOR® Institute (GRI)  
  - GREEN  
  - Seniors Real Estate Specialist® (SRES®)  
  - Residential Accredited Appraiser (RAA)  
  - General Accredited Appraiser (GAA)  
- **REALTOR® L.E.A.D. Courses**
- **Spire – NAR’s industry awareness / mentorship for underrepresented communities**
- **Sustainability, Green Features of a home, Green MLS, Smart Home devices, Home performance**
- **Volunteer Leadership Development for state and local association leaders**
- **Real Estate Auctions**
- **Resort and Second Home Properties**
**MEMBER DEVELOPMENT & EVENTS**

**Team Members**

<table>
<thead>
<tr>
<th>Heidi Henning, RCE</th>
<th>Areas of Expertise</th>
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<tbody>
<tr>
<td>Vice President Meetings &amp; Events</td>
<td>Major conference overall strategy</td>
</tr>
<tr>
<td><a href="mailto:hhenning@nar.realtor">hhenning@nar.realtor</a></td>
<td>- Event Content and Speakers</td>
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<tr>
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<td>- Virtual Event Strategy and Vendors</td>
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<td>- Governance Meetings Schedule</td>
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<td>- Conference General Sessions/Education Sessions/ Forums Content and Strategy</td>
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<td>- Attendee Experience</td>
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<td>- Remote Governance Meetings</td>
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<td>- Business Meetings and Events</td>
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<td>- Venue Selection and Contracting</td>
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<td>- Event Apps and Other Tech</td>
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<td>- Event Registration</td>
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<td>- Special Events/Receptions</td>
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<td>- Expo Operations</td>
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<td>- Photo Protocols</td>
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<td>- Affiliate Meeting Logistics at Legislative</td>
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<td>- Meetings and Annual</td>
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# MEMBER EXPERIENCE, ENGAGEMENT AND LEGAL (MXEL)

**Team Members**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katie Johnson</td>
<td>Chief Legal Officer and Chief Member Experience Officer</td>
<td><a href="mailto:kjohnson@nar.realtor">kjohnson@nar.realtor</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Contact:</strong> Aimee Crandall</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:acrandall@nar.realtor">acrandall@nar.realtor</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td>(312) 329-8271</td>
</tr>
<tr>
<td>Kate Moore</td>
<td>Vice President Member Experience</td>
<td><a href="mailto:kmoore@nar.realtor">kmoore@nar.realtor</a></td>
</tr>
</tbody>
</table>

**Areas of Expertise**

- **Member Support**, our first point of contact for questions about the National Association of REALTORS®
- The **Code of Ethics**, including the **Code of Ethics and Arbitration Manual**, and information on filing ethics complaints and arbitration requests
- NAR’s **Code of Ethics Training Courses**, as well as the **Code of Ethics Training Toolkit for AEs**
- **Core Standards** for State and Local Associations
- **Commercial Services Accreditation** program for associations
- NAR **Committee service**, including application and selection information, and Leadership Camp, part of NAR’s **Leadership Week**
- Certification of state and local association **bylaws** and MLS documents
- **Association Jurisdiction, Name Changes, and Mergers**
- NAR’s **Board of Directors**, including recent changes to state and local association director entitlement and director qualifications
- NAR’s **Global Ambassador program**
# MEMBER EXPERIENCE, ENGAGEMENT AND LEGAL (MXEL)

## Team Members

### Vice President Engagement

<table>
<thead>
<tr>
<th>Areas of Expertise</th>
<th>Details</th>
</tr>
</thead>
</table>
| **Association Leadership Development**: Resources For State and local REALTOR® Association Leaders | - AE Institute and AEI Year-Round Webinar Series  
- RCE Designation and the designation’s primary exam study reference, *The Answer Book*  
- REALTOR Association Management Self-Study Courses  
- New AE Resources  
- Association Management Toolkits |
| **Commercial**: Resources For NAR's Commercial Practitioners and Boards | - C5 Summit  
- NAR Commercial Affiliates and Certifications  
- Commercial Listing Platforms and Tech  
- MIPIM  
- Commercial Services Accreditation |
| **Global**: Expansion of REALTOR® Membership, Partnerships, and Brand Globally | - International REALTOR Membership  
- Global Business Councils Program  
- NAR en Espanol.  
- Global Ambassador Program  
- Ambassador Association Program Lisa Calarco  
- Global Alliances Directory |
| **NAR's Institutes, Societies, and Councils**: Including CCIM, REBI, RRC, CRE, IREM, RLI, SIOR, WCR |
| **Multiple Listing Services**: Policy Development, Compliance, Technology, and Strategic Planning For Local and Regional MLSs | - MLS Policy  
- MLS Resources for Contactistrators  
- MLS Governing Documents Certification Process, Information and Resources  
- The MLS Hour |
**Member Experience, Engagement and Legal (MXEL)**

<table>
<thead>
<tr>
<th>Team Members</th>
<th>Areas of Expertise</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lesley Muchow</strong></td>
<td>• Information and resources on a variety of <a href="#">legal topics</a> impacting the real estate industry, including a library of <a href="#">legal case summaries</a>.</td>
</tr>
<tr>
<td>General Counsel &amp; Vice President</td>
<td>• NAR's <a href="#">Window to the Law</a> monthly video series providing risk management tips and information to help real estate professionals navigate important legal issues.</td>
</tr>
<tr>
<td>Legal Affairs &amp; Antitrust Compliance</td>
<td>• NAR's <a href="#">Legal Action Program</a> in support of litigation of national significance to the real estate industry, including staff support of NAR's Legal Action Committee.</td>
</tr>
<tr>
<td><a href="mailto:lmuchow@nar.realtor">lmuchow@nar.realtor</a></td>
<td>• <a href="#">NAR Insurance Program</a> providing professional liability insurance and patent infringement protection to state and local REALTOR® associations, and association-owned MLSs.</td>
</tr>
<tr>
<td></td>
<td>• <a href="#">Competition in Real Estate</a> and current litigation involving NAR.</td>
</tr>
<tr>
<td></td>
<td>• NAR's <a href="#">Campaign and election process for NAR Elected Office</a> and the vetting of certain appointed leadership positions, including staff support of NAR's Credentials and Campaign Rules Committee.</td>
</tr>
<tr>
<td></td>
<td>• NAR <a href="#">Education Program for Association and MLS Counsel</a>, an annual two-day seminar providing critical education about professional standards Contactistration and trending legal topics impacting the real estate industry, and NAR's Legal Seminar for Association Executives provided at NAR's Association Executives Institute.</td>
</tr>
<tr>
<td></td>
<td>• NAR's <a href="#">Library and Archives</a>, offering research services, thousands of <a href="#">print and digital resources</a> for NAR members and REALTOR® association staff, &amp; <a href="#">historical information</a> about the real estate profession and the REALTOR® organization.</td>
</tr>
</tbody>
</table>
## MEMBER EXPERIENCE, ENGAGEMENT AND LEGAL (MXEL)

### Team Members

<table>
<thead>
<tr>
<th>Ryan Davis</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vice President</td>
</tr>
<tr>
<td>Diversity, Equity &amp; Inclusion</td>
</tr>
<tr>
<td><a href="mailto:rdavis@nar.realtor">rdavis@nar.realtor</a></td>
</tr>
</tbody>
</table>

### Areas of Expertise

- **DEI Programs, Committees, and Partnerships**
  - Diversity and Inclusion Grants
  - Leading with Diversity, a workshop designed to help local and state REALTOR® associations advance diversity, equity and inclusion
  - Actionable Roadmap for Local Association Diversity and Inclusion
  - Partnering with Multicultural Real Estate Organizations
# RESEARCH

## Team Members

<table>
<thead>
<tr>
<th>Team Member</th>
<th>Areas of Expertise</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Dr. Lawrence Yun</strong></td>
<td>• Housing Statistics&lt;br&gt;• Affordability Index&lt;br&gt;• Commercial Research&lt;br&gt;• Economic Outlook&lt;br&gt;• Membership Forecast&lt;br&gt;• Policy Impact Analysis</td>
</tr>
<tr>
<td>Chief Economist &amp; Senior Vice President, Research</td>
<td><a href="nar.realtor/research-and-statistics/research-reports/commercial-research">nar.realtor/research-and-statistics/research-reports/commercial-research</a></td>
</tr>
<tr>
<td><strong>Dr. Jessica Lautz</strong></td>
<td>• Home Buyers Profile&lt;br&gt;• Home Sellers Profile&lt;br&gt;• Member Profile&lt;br&gt;• Focus Groups&lt;br&gt;• Survey of Consumers and Members&lt;br&gt;• Business Insights</td>
</tr>
<tr>
<td>Vice President Demographics &amp; Behavioral Insight</td>
<td><a href="nar.realtor/research-and-statistics/research-reports">nar.realtor/research-and-statistics/research-reports</a></td>
</tr>
<tr>
<td><a href="mailto:jlautz@nar.realtor">jlautz@nar.realtor</a></td>
<td></td>
</tr>
</tbody>
</table>

**lyun@nar.realtor**
# STRATEGIC BUSINESS, INNOVATION, AND TECHNOLOGY

## Team Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Areas of Expertise</th>
</tr>
</thead>
</table>
| Mark Birschbach    | Senior Vice President, Strategic Business, Innovation & Technology | • **Strategic Alliances (REALTOR Benefits® Program)**  
  – Example Partners:  
  – REALTORS® Insurance Place  
  – DocuSign  
  – Sentrilock  
  – FedEx  
  – Liberty Mutual  
• Customer service related to all partner experiences |
| Contact: Kati Stone | kstone@nar.realtor                     |                                                                                                                                                |
| Rhonny Barragan    | Vice President, Strategic Alliances    | • Second Century Ventures ([scv.vc](#))  
• NAR REACH ([narreach.com](#))  
  – REACH Commercial  
  – REACH Labs  
  – REACH Australia  
  – REACH UK  
  – REACH Canada  
• PropTech, FinTech, InsurTech, Consumer Search, Data Analytics, AdTech, ESG, Sustainability, Affordable Housing, AgeTech, ConstructionTech  
• Software as a Service (SaaS), Transaction Management, Back Office Systems  
• Incubator, Accelerator, Sale-up Programs  
• Disruptive Technologies & Processes  
• Global Innovation  
• Venture Capital  
• Strategic Investment  
• Startups |
| Contact: MBirschbach@nar.realtor |                     |                                                                                                                                                |
| Dave Garland IV    | Vice President, Second Century Ventures & REACH |                                                                                                                                                |
| Contact: TThompson@nar.realtor |                     |                                                                                                                                                |
| Tyler Thompson     | Vice President, Second Century Ventures & REACH |                                                                                                                                                |
| Contact: Dgarland@nar.realtor |                     |                                                                                                                                                |
# STRATEGIC BUSINESS, INNOVATION, AND TECHNOLOGY

## Team Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Email</th>
<th>Areas of Expertise</th>
</tr>
</thead>
</table>
| **Alex Lange** | Vice President, Strategy & Innovation | alange@nar.realtor        | • Emerging Technologies  
  – Artificial Intelligence  
  – Blockchain/NFT/Crypto  
  – AR/ML  
  – IOT  
  – 5G/Wireless Innovation  
  – 3D Printing  
• Distributed Finance  
• Big Tech (MAMAA) and their impact on RE  
• RESO/MLS/Data Transport  
• iOi Summit (innovation/investment)  
• Strategy germane to Technology Futures and its impact on RE (“Future of Real Estate”) |
| **Colleen Doyle** | Vice President, RIN & Strategic Initiatives | cdoyle@nar.realtor       | • Product Management & Development  
• Member Experience  
• Strategic Marketing  
• **REALTOR® Store**  
  • .realtor™ Local Association Partner Program  
    – Association-Specific Products  
    – REALTOR®-Specific Products  
    – Bulk Pricing and Order Discounts  
    – REALTOR® Store Rewards Program  
    – Big Commerce System  
    – Drupal Commerce System  
• **Top Level Domains**  
  – .realtor™  
  – .realestate  
• **.realtor™ Local Association Partner Program**  
  – REALTOR® Branding Kit  
• Realtor.com®  
• Strategic Initiatives including but not limited to:  
  – Right Tools Right Now Program  
  – Member Value Plus Program  
  – Trademark & Licensing |
## TALENT DEVELOPMENT & RESOURCES

### Team Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Role</th>
<th>Areas of Expertise</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Karyn Detje</strong></td>
<td>HR Transformation Lead</td>
<td>- NAR HR Solutions program including: Association executive search assistance, compensation analysis, employee issues, conflict resolution facilitation, and more!</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="nar.realtor/ae/nar-hr-solutions">nar.realtor/ae/nar-hr-solutions</a></td>
</tr>
<tr>
<td><strong>Andréa Moore</strong></td>
<td>Vice President Diversity Inclusion &amp; Talent Opportunity</td>
<td>- Diversity and Inclusion</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:amoore@nar.realtor">amoore@nar.realtor</a></td>
</tr>
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</table>

### EXECUTIVE OFFICES

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Role</th>
<th>Contact:</th>
<th>Email/Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Nykia Wright</strong></td>
<td>Interim Chief Executive Officer</td>
<td>Jinny Petrofsky</td>
<td><a href="mailto:jpetrofsky@nar.realtor">jpetrofsky@nar.realtor</a> (312) 329-8223</td>
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<td><a href="mailto:nwright@nar.realtor">nwright@nar.realtor</a></td>
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