

**All NAR  
Members are  
covered\* by  
the  
settlement  
unless:**



**They are an independent contractor or employee of HomeServices of America\* (HSA) or one of its affiliates**

**OR**

**They are an employee of a remaining defendant\*\* in the Gibson/Umpa lawsuits in Missouri.**

**All NAR Members who are independent contractors are covered by the settlement, even if their brokerages are not covered, except independent contractors of HSA or one of its affiliates.**

\*Please refer to the settlement agreement for details about being a Released Party, including the required practice changes, which can be found in Section H. The settlement agreement is subject to court approval.

\*\*Remaining defendants not covered by NAR's settlement as of April 24 are Douglas Elliman, Inc.; Douglas Elliman Realty, LLC; eXp Realty, LLC; eXp World Holdings, Inc.; Hanna Holdings, Inc.; HomeSmart International, LLC; Howard Hanna Real Estate Services; Redfin Corporation; United Real Estate; and Weichert, Realtors®.