

CODE OF ETHICS BEYOND CYCLE 6

At the 2019 REALTORS® Conference & Expo in San Francisco, the Board of Directors approved the recommendation to extend the Code of Ethics training cycles to three years, beginning January 1, 2022. The current cycle was extended to December 31, 2021.

The following chart details each of the recommendations and the practical effect on the current Code of Ethics Training cycle, Cycle 6, and future training cycles.

Adopted Policy	What does this mean for Cycle 6?	What does this mean for Cycle 7 and future cycles?
<p>Policy 1: That the learning objectives for the existing member Code of Ethics training be revised to include content on professional conduct, courtesies, business etiquette, and real-life scenarios.</p>	<p>Course providers are encouraged to deliver this content immediately in their training programs, however the learning objectives will not be revised to make this content mandatory until the next cycle.</p> <p>Staff will work to revise NAR's in person Code of Ethics training materials to incorporate this content. NAR's online course includes optional modules on professionalism.</p>	<p>The learning objectives will be revised to indicate this content is mandatory.</p> <p>NAR's online course will be revised to make this module mandatory.</p>
<p>Policy 2: That NAR establish Code of Ethics training equivalency options that members can take in order to satisfy the Code of Ethics training requirement, and that the Commitment to Excellence (C2EX) endorsement be an equivalency option.</p>	<p>Earning the Commitment to Excellence Endorsement at any point since the program launch meets the requirement for that member to complete Code of Ethics training.</p> <p>Content, assessments, and tasks for the Code of Ethics modules in C2EX will be expanded to cover the mandatory learning requirements</p>	<p>The Commitment to Excellence program will include content that meets the mandatory learning requirements for the Code of Ethics training. Earning the Commitment to Excellence Endorsement meets the requirement for that member to complete Code of Ethics training.</p>

	<p>for the Code of Ethics training when future enhancements are completed.</p> <p>NAR will begin exploring other equivalency options.</p>	<p>Other equivalencies will be identified and communicated via NAR channels.</p>
<p>Policy 3: That only courses and equivalencies provided by a local, state, or National REALTOR® Association can satisfy the Code of Ethics training requirement.</p>	<p>Course providers are encouraged to begin working with associations to determine the nature of these partnerships, and associations are encouraged to assess their own education offerings to determine if partnering with course providers in the future makes sense.</p> <p>Associations continue to assess courses on an individual basis to determine if they meet the mandatory learning requirements for the training.</p>	<p>Only courses and equivalencies provided by a local, state, or National REALTOR® Association can satisfy the Code of Ethics training requirement.</p> <p>Associations are not required to approve courses as having met the requirement that are offered by providers with which they have not partnered, or that are not one of the equivalencies identified by the local, state, or National Association.</p>
<p>Policy 4: That Code of Ethics training be required every three years, and that the current two-year cycle be amended to end December 31, 2021.</p>	<p>Cycle 6 was extended one year and will end on December 12, 2021 (previously December 31, 2020).</p>	<p>Cycle 7 (January 1, 2022 – December 31, 2024), and all Code of Ethics Training cycles moving forward, will run on a triennial basis.</p>
<p>Policy 5: That an implementation team be appointed to develop a microsite that compiles all available options for fulfilling the Code of Ethics training requirement, including C2EX ethics modules, NAR-approved online</p>	<p>A staff implementation team has already begun work on this recommendation.</p>	<p>The microsite will go live no later than the beginning of this cycle.</p>

courses, and links to association-approved courses.

Policy 6: That the Core Standards requirements be amended to clarify associations' duties regarding administration of the Code of Ethics training requirement.

As this is reinforcing existing policy in the Standards and form, these will be amended immediately. Associations that have already submitted their forms will not be required to resubmit.	No change.