2025 NAR BOARD OF DIRECTORS QUALIFICATIONS & PERFORMANCE EXPECTATIONS

Qualifications

Each applicant must satisfy the following qualifications to serve as an NAR Director:

Be a REALTOR® member in good standing, actively engaged in the business of real estate.

Have served in some capacity within NAR Governance, a state or local association, or NAR Institute, Society, or Council.

Complete a written application that includes the following:

- Provide a statement describing their involvement in real estate, why they are seeking a position on the NAR Board of Directors, and what they believe they can contribute in their role.
- Commitment to supporting the mission, priorities, and core values of NAR.
- Acknowledge that the applicant will fulfill all <u>duties and responsibilities of the role</u> and abide by <u>NAR policies</u>.

Complete the At Home with Diversity class, Bias Override: Overcoming Barriers to Fair Housing class, and Fairhaven prior to their appointment as an NAR Director.

Performance Expectations

Each Director must meet the following performance expectations during their term:

Execute the NAR Volunteer Service Agreement that includes Director duties, responsibilities, and performance expectations.

Complete an annual orientation and NAR fiduciary refresher module.

Serve on at least one committee, forum, or advisory group to stay informed on key policy positions to act as a local member resource.

Oemonstrate leadership and communication skills as well as proficient use of technology and social media.

Review all materials prior to each meeting and fully participate in each meeting from beginning to end.

Forfeit their Director position when they miss two consecutive Board meetings unless the Board of Directors, upon receipt of a written explanation for such absence satisfactory to it, waives this provision.

Resign or be removed from the Board in the event of a violation of fiduciary obligation to NAR or a violation of the NAR conflict of interest or harassment policies.

