2024 NAR BOARD OF DIRECTORS QUALIFICATIONS & PERFORMANCE EXPECTATIONS

Qualifications

Each applicant must satisfy the following qualifications to serve as an NAR Director:

- Be a REALTOR® member in good standing, actively engaged in the business of real estate.
- Have served in some capacity within NAR Governance, a state or local association, or NAR Institute, Society, or Council.
- Complete a written application that includes the following:
 - Provide a statement describing their involvement in real estate, why they are seeking a position on the NAR Board of Directors, and what they believe they can contribute in their role.
 - Commitment to supporting the mission, priorities, and core values of NAR.
 - Acknowledge that the applicant will fulfill all <u>duties and responsibilities of the role</u> and abide by <u>NAR policies</u>.

Performance Expectations

Each Director must meet the following performance expectations during their term:

- Complete the At Home with Diversity class, Bias Override: Overcoming Barriers to Fair Housing class, and Fairhaven <u>prior to May 1, 2024.</u>
- Execute the NAR Volunteer Service Agreement that includes Director duties, responsibilities, and performance expectations.
- Complete an annual orientation and NAR fiduciary refresher module.
- Serve on at least one committee, forum, or advisory group to stay informed on key policy positions to act as a local member resource.
- Demonstrate leadership and communication skills as well as proficient use of technology and social media.
- Review all materials prior to each meeting and fully participate in each meeting from beginning to end.
- Forfeit their Director position when they miss two consecutive Board meetings unless the Board of Directors, upon receipt of a written explanation for such absence satisfactory to it, waives this provision.
- Resign or be removed from the Board in the event of a violation of fiduciary obligation to NAR or a violation of the NAR conflict of interest or harassment policies.

