MARCH 22-24	MONDAY 3/22 BE CONNECTED	TUESDAY 3/23 BE YOURSELF	WEDNESDAY 3/24 BE READY
9:00 – 10:00 CST		EXHIBIT BOOTHS/DISPLAYS	EXHIBIT BOOTHS/DISPLAYS
10:00 – 11:00 CST	AEI Kick Off Opening Keynote Speaker: Scott Kelly	Welcome from Katie Shotts at Memphis Civil Rights Museum REALTORS® and Race, Then and Now Moderator: Bryan Greene; Panel: Vince Malta, Antoine Thompson, Fred Underwood	REALTOR® Party Session – How REALTORS® Will Navigate New Political Waters in 2021
11:00 – 11:15 CST	Welcome Bob Goldberg & Charlie Oppler	Legal Update Katie Johnson	Economic Update Lawrence Yun
11:15 – 11:30 CST	BREAK	BREAK	BREAK
11:30 – 12:00 CST	Build the Perfect President and AE Relationship Ginger DownsWhat the Institutes, Societies, and Councils Can Do for You and Your Members - Rodney GanshoStay Connected, Govern Virtually Adorna Carroll & Chris Todd	Implicit Bias: Being Yourself While Appreciating Others Dr. Leonard Moore	Hit the Reset Button on Your Strat Plan Moderator: Cade Fowler; Panel: Mike Barnett, Ryan McLaughlin, Leslie Rouda Smith Difficult Conversations with Staff Jim Haisler & Christine Hansen
12:00 – 12:15 CST	NETWORKING BREAK/ MEET & GREET ROOMS	NETWORKING BREAK/ MEET & GREET ROOMS	NETWORKING BREAK/ MEET & GREET ROOMS
12:15 – 1:00 CST	Engaging in an Interactive World – Ways to Make Your Connections "Sticky" Jeremias ("J-Man") Maneiro MLS Administrators Toolkit Rene Galicia & Brad Bjelke What "Culture" Means for Associations Emily Chenevert, Jessica Coates, Tricia Thomas	Achieve Big Tent Diversity Nate Johnson How to Make Your Association More Inclusive Moderator: Vardell Curtis; Panel: Michelle Mills Clement, Andrea Moore, Fred Underwood Staff Wellness: Walking the Line Between HR & Empathy - Katie Shotts & Carole Kaptur	 Make Sure Your Annual Evaluation Doesn't Derail You – Moderator: Chuck Kasky; Panel: Carole Kaptur, Dee Dee Miller & Andrew Sims Get the Data You Need to Make Tough Decisions Lisa Herceg & Brandi Snowden Clear Cooperation and What's Next for MLS Moderator: Chris Carrillo; Panel: Jon Coile, Richard Gibbens, Nicole Jensen
1:00 – 1:15 CST	NETWORKING BREAK/ MEET & GREET ROOMS	NETWORKING BREAK/ MEET & GREET ROOMS	NETWORKING BREAK/ MEET & GREET ROOMS
1:15 – 2:00 CST	NETWORKING ROUNDTABLE SESSIONS	Keynote Speaker: Emmanuel Acho	Closing Keynote – Neil Pasricha

Find out more at www.nar.realtor/AEI

